

# FAST RESEARCH: CHALLENGES FOR LEADERS AS THEY STEP ONTO THE GLOBAL STAGE

## SPEAKER

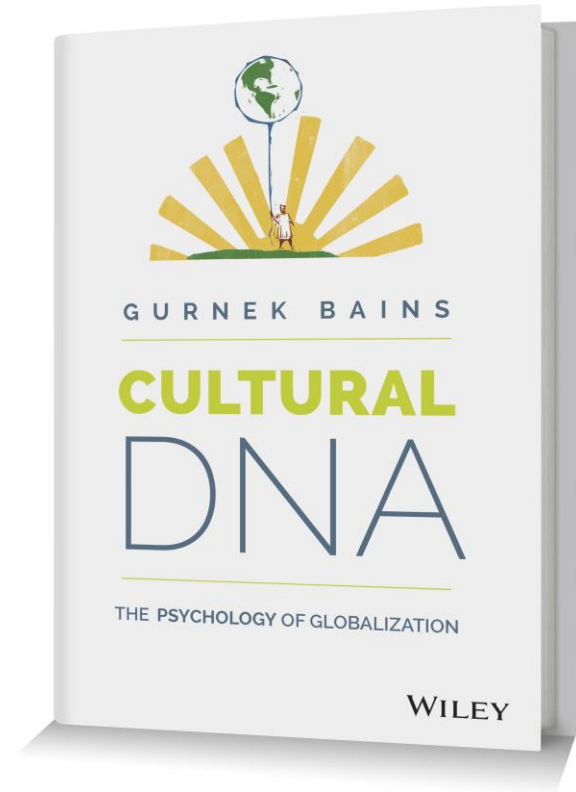
**MR. GURNEK BAINS**

Chairman

YSC

#SHCS2015

# Key Challenges for Leaders as they step onto the Global Stage



We live in  
a fast changing,  
turbulent, chaotic,  
multi-polar world



## Our research...

- In our global research we compare leadership assessments of close to 1700 senior executives in 7 world regions to investigate how leadership differs across cultures.
- Our data came from 4-hour long interviews with senior executives during which we measure their strengths and weaknesses across 31 psychological dimensions subsumed under 6 categories:





1. Thinking Styles
2. Motivation
3. Interpersonal Skills
4. Self-Awareness
5. Leadership Skills
6. Experience

## Top 6 Strengths of Leaders...

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Achievement, Drive  
and Ambition: 40%

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Analytical  
Thinking: 32%

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Commercial  
Thinking: 37%

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Action  
Orientation: 30%

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Responsibility; Duty;  
Rule Following: 35%

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Positivity: 29%

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## Top 6 Challenges for Leaders...

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Broader Influencing  
and Networking: 39%

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Inclusive 2-way  
Leadership Style: 34%

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Intellectual Flexibility  
and Openness: 37%

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Empathy and  
Listening: 25%

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Wider Strategic  
Thinking: 35%

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Self-awareness  
and Insight: 24%

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GURNEK BAINS

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**CULTURAL**  
DNA

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THE PSYCHOLOGY OF GLOBALIZATION

WILEY



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